

Evidence Based Practices:

“*There Is More Than One?*”

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Which Comes First?



AND YET THE QUESTION REMAINED:
"WHO CAME FIRST?"

Which Comes First?

Do we change our organizational “culture” so that we can implement one EBP or do we use one EBP to change our organizational culture?

Challenges in Implementing Multiple EBPs

- Training & Technical Assistance
- Implementation Steering Committees
- Organization Resource Allocations
- Multiple Outcomes
- Supervision(s)
- Multiple Fidelity Assessments

Challenges in Implementing Multiple EBPs

- Multiple Fidelity Assessments
- Integrating Practices
- Not all EBPs are Created Equally
- Treatment Planning
- Practice Delivery Structures
- Specialists vs. Generalists
- Workforce Development

Core Competencies

- Consumer Centered Treatment Planning
- Shared Decision-Making
- Outreach & Engagement
- Strength Based Services
- Basic Cognitive Behavioral Therapy

Core Competencies

Motivational Interviewing



Core Competencies

Stages of Change



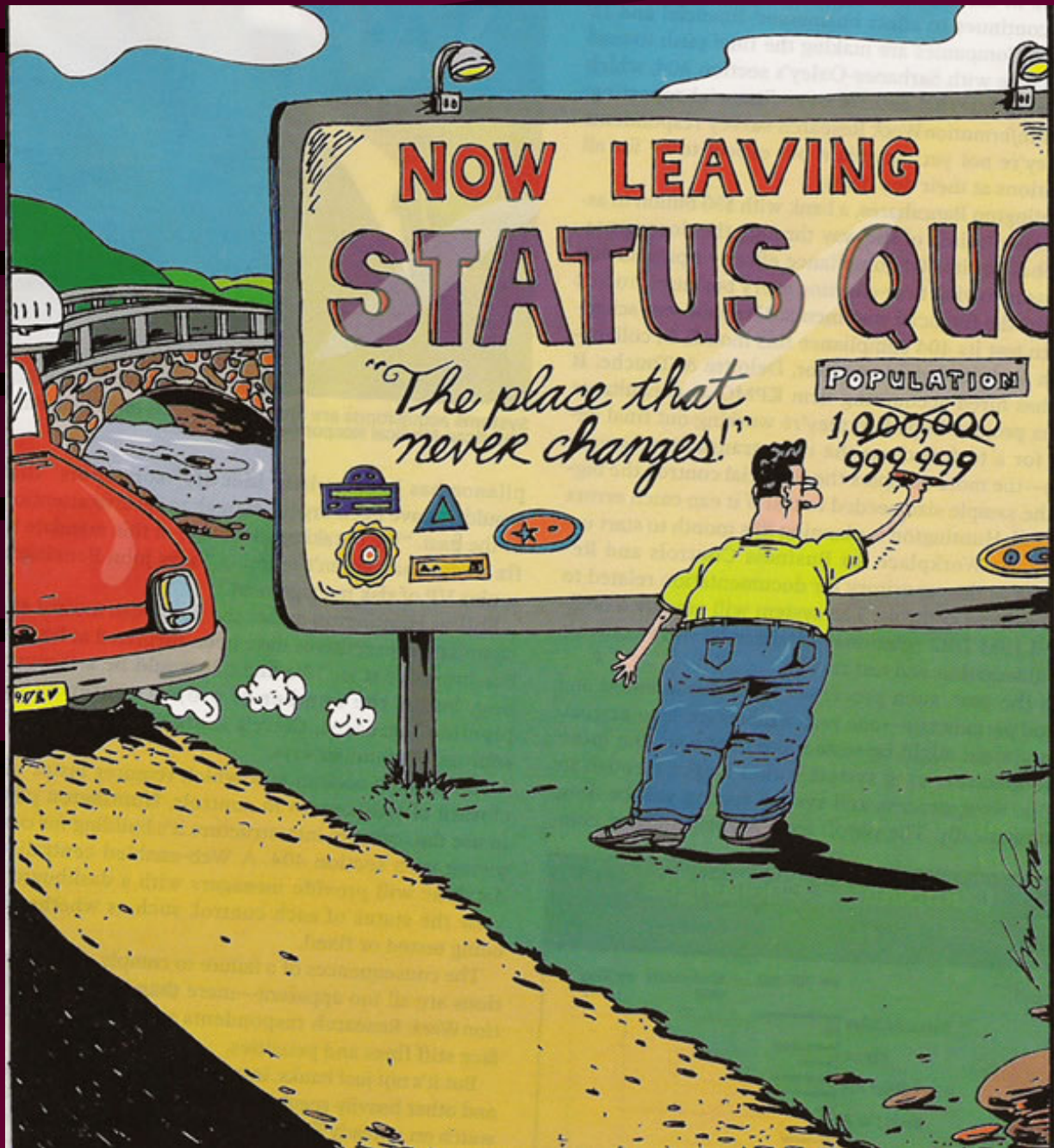
Core Competencies

Skills Training



Facilitators for Implementing Multiple EBPs

- Recovery
- Leadership
- Organizational Learning
- Consumer and Family Meaningful Participation
- Integrating Practices



Changing the Status Quo

Facilitators for Implementing Multiple EBPs

- General Organizational Index
 - Structured Practice-Based Supervision
 - Comprehensive Assessments
 - Quality Improvement Processes
 - Outcomes